



Double the Wage for Overtime Act **Senator Ruben Gallego (D-AZ)**

Why do we need the Double the Wage for Overtime Act?

The overtime pay standard has remained unchanged since 1938. For nearly ninety years, employers have been required to pay eligible workers 1.5 times their regular rate for hours worked beyond 40 in a workweek. This outdated standard no longer reflects today's workforce, where millions regularly work extended hours and take on more responsibilities. Strengthening overtime protections is necessary to ensure American workers are fairly compensated for extra time on the job, increasing wages and putting more money in working families' pockets. At a time when 58% of adults say rising prices have made their financial situation harder, stronger overtime protection would help workers keep up with the cost of living by boosting their take-home pay.

What would the Double the Wage for Overtime Act do?

The Double the Wage for Overtime Act would amend the Fair Labor Standards Act to increase overtime pay from 1.5 times to 2 times a worker's regular rate for hours worked beyond 40 in a workweek. A worker making \$25 an hour and working 10 hours overtime a week would make \$6,500 more a year as a result of the bill. Analysis from the Economic Policy Institute shows the bill would help roughly 13.4 million workers.¹

Endorsements:

Communication Workers of America (CWA), AFL-CIO, United Auto Workers (UAW), United Steelworkers (USW), United Food and Commercial Workers (UFCW), Service Employees International Union (SEIU), UNITE HERE, National Nurses United (NNU), United Mine Workers of America (UMWA), the American Federation of State, County, and Municipal Employees (AFSCME), Groundwork Action, Economic Policy Institute, Voices for Progress, Patriotic Millionaires, NETWORK Lobby for Catholic Social Justice, One Fair Wage, The National Partnership for Women & Families, Equal Rights Advocates, American Federation of Teachers (AFT), National Action Network (NAN), Center for Popular Democracy, Retail, Wholesale & Department Store Union, National Urban League, Worker Power, Center for Law and Social Policy (CLASP), Just Strategy, Our Revolution, End Workplace Abuse, American Friends Service Committee

¹ Economic Policy Institute, "Double the Overtime Wage Act Overview",
https://drive.google.com/file/d/1ayI0kPmaVyswpLtIgJdRyMHF_9A4G73g/view